

## MANAGING HAZARDS – WINNING HEARTS AND MINDS

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Our activity-based training motivates people to use the hazard management process.

### Client

Woodside Energy Ltd, Western Australia.

### Challenge

Woodside wanted to foster awareness and knowledge within employees and contractors about the hazard management process and the highest risk HSE hazards in their workplace. They wanted to motivate their workforce to implement the necessary controls to manage these hazards.

The key challenge for this project was designing a training methodology that would stimulate risk management awareness and knowledge amongst onshore and offshore operational employees who work in intrinsically high-risk environments. It was also part of our brief to raise awareness and motivate office-based employees about the hazards in the work environment.

### Solution

An Meá worked closely with a team from Woodside to design a training package that fosters competence in risk management in both operational and office environments.

### Result

The project met with such success that Woodside replaced its pre-existing hazard management training with the programme designed by An Meá.

Woodside delivered the training to all of its employees and its major joint venture partners.

The training methodology we used has proven so successful and well-received that we have extended it to cover non-traditional hazardous environments in the home and urban environment faced by employees when they are not at work.

The product of these efforts became known as Haz & Zard: The Hazard Management Training Kit, and is now available to the public.

The Hazard Management Training Kit now teaches risk management practices for the highest risk health and safety hazards faced in the industrial, office, and home environments.

### For More Information

 [info@anmea.com](mailto:info@anmea.com)

 [www.anmea.com](http://www.anmea.com)