

ERICA GRIFFITHS Senior Consultant



Erica Griffiths has a broad experience base in environmental management, sustainable development and community engagement. Erica is both a highly experienced trainer and successful facilitator. She has over 17 years experience in environmental management and environmental management systems. In addition, Erica has developed and delivered a variety of training modules on sustainability, community engagement and environmental management.

Since 2001 Erica has consulted to industry in Australia, the Middle East and Russia. She has coordinated comprehensive reviews of health, safety and environmental management systems for major oil exploration and production companies, Petroleum Development Oman LLC (PDO) and Sakhalin Energy Investment Company, and has developed training and conducted workplace audits for BlueScope Steel's integrated steelworks in Port Kembla. This work included:

- Directing the roll-out and delivery of the environmental training program to over 1000 BlueScope Steel Port Kembla employees.
- Scoping the development of innovative and cohesive environmental training packages for Visy Industries, for use across their sites.
- Developing a 1-day environmental training program for BlueScope Steel.
- Developing a 2-day environmental awareness and communication course for BlueScope Steel's Community Ambassadors Program
- Undertaking a cultural survey and workplace environmental audit of BHP Steel's Port Kembla Steelworks
- Developing and reviewing Corporate HSE documents for Sakhalin Energy
- Writing a comprehensive Code of Practice for an integrated Health Safety Environment Management System for PDO

- Reviewing PDO's General Business Principles to bring them in line with Shell's requirements and
- Developing a specialised HSE website and CD-ROM for PDO together with our IT business partners.

Prior to joining An Meá, Erica was a Senior Research Fellow with the University of Technology Sydney's Institute for Sustainable Futures (1999-2001). The Institute is a research-based consultancy specialising in sustainable business solutions. Erica's work involved projects for State and Federal government on developing and implementing practical 'sustainable' solutions. Projects also included research into an Environmental Management System model for Local Government.

Initially working in natural resource and coastal management for local government in Sydney, Erica's work included coordinating a program of small business environmental compliance audits for each of four coastal lagoon catchments. She then branched into environmental planning, strategic policy development and associated community awareness and participation projects.

Erica holds a Degree in Biological Science (Ecology and Zoology majors), a Masters Degree in Environmental Planning and a Masters Degree in Environmental Law. Erica also holds a Certificate IV in Assessment and Workplace Training.

For More Information

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